



Farnborough Primary School

Farnborough Hill
Farnborough, Orpington BR6 7EQ
t 01689 853295 e admin.office@farnborough.bromley.sch.uk
www.farnborough.bromley.sch.uk

Executive Head: Miss A James BA (Hons), PGCE, NPQH

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Dear Parents and Carers,

9 Protected Characteristics

We at Farnborough believe it is important that all children gain an understanding of the world they are growing up in, and learn how to live alongside, and show respect for, a diverse range of people. Government guidance also states that this is something that ought to be taught as part of the primary PSHE curriculum.

To ensure we are equipping the children with the skills needed to be well rounded citizens, part of our PSHE lessons this week, we will be covering some or all of 9 Protected Characteristics (depending on the year group). This is to ensure our children understand that:

- Everyone is different
- Our differences are celebrated
- We are equal in our differences



The Equality Act became law in 2010 to protect everyone in Britain from discrimination, harassment and victimisation due to the protected characteristics we all have. Under the Equality Act, it is against the law to discriminate against anyone because of the 9 protected characteristics, as follows:

- Age
- Disability
- Gender
- Gender reassignment
- Race
- Religion or Belief
- Sexual orientation
- Marriage and civil partnership
- Pregnancy and maternity

This will of course be discussed in a child sensitive and age-appropriate way. The children may have questions which we will answer sensitively.

Please look at our website if you would like any more information on the 9 Protected Characteristics as well as how they are taught through SCARF PSHE lessons throughout the year.

Thank you for your support.

Miss James & Mrs Cheeseman



Farnborough Primary School is a member of Nexus Education Schools Trust and is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Nexus Education Schools Trust (NEST) is a charitable company limited by guarantee and registered in England and Wales Company Number 08753719. The registered office is at Brackley Road, Beckenham BR3 1RF Website: www.nestschools.org