

Farnborough Primary School

Code of Conduct for Parents
2020/21



Farnborough Primary School Parent/Carer Code of Conduct



Mission Statement

Farnborough Primary School is a caring school which aims to create a stimulating, learning environment in which every individual has the opportunity to be the best they can be.

Code of Conduct

At Farnborough Primary School we value our strong relationship with parents and carers. Together this helps us achieve the very best for the children in a mutually supportive partnership between parents, class teachers and the school community.

As a partnership, our parents understand the importance of a good working relationship to equip their children with the necessary skills for adulthood. For these reasons we continually welcome and encourage parents or carers to participate fully in the life of our school.

To truly create the best outcomes for children requires the relationship between home and school to be based on the principles of care, integrity, trust and mutual respect. The maintenance of this relationship is important to ensure that a child or children are safe (please read our safeguarding policy) and not open to undue distress and anxiety.

Guidance

As well as following the guidance set out in our Partnership Agreement and holding the above principles in mind, parents, carers and visitors are reminded:

- To respect the caring ethos and values of the school
- That both teachers and parents need to work together for the benefit of their children.
- Approaching school staff for help to resolve an issue is done in an appropriate manner
- All members of the school community are treated with respect using appropriate language and behaviour.
- The school needs to work with a child to clarify their version of events in order to bring about an appropriate solution to an issue.

In order to support a peaceful and safe school environment the school will not tolerate parents, carers or visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with any of the schools operation or activities anywhere on the school premises.
- Any inappropriate behaviour on the school premises.
- Using loud or offensive language or displaying temper.
- Threatening, in any way, a member of school staff, visitor, fellow parent/carers or pupil.
- Damaging or destroying school property.

- Sending abusive or threatening e-mails or text/voicemail/phone messages or other written communications to anyone within the school community.
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. (See Appendix 1).
- The use of physical or verbal aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Dogs being brought on to school premises (other than guide dogs).

Thank you for abiding by this policy in our school. Together we create a positive and uplifting environment not only for the children but also all who work and visit our school.

Should **any** of the above occur on school premises the school may feel it is necessary to take action by contacting the appropriate authorities and/or sadly, consider banning the offending adult from entering the school premises.

Note: Can parents please ensure they make all persons responsible for collecting their children aware of this policy.

APPENDIX 1

Inappropriate use of Social Network Site

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff, and in some cases other parents or pupils.

The Department for Education/Government and Local Committee members of Farnborough Primary School considers the use of social media websites being used in this way as unacceptable. Any concerns you may have about the school or your child/children must be made through the appropriate channels by speaking to the class teacher, the Head Teacher or the Chair of Local Committee, where they will be dealt with fairly, appropriately and effectively for all concerned.

Libellous or Defamatory posts -- In the event that any pupil or parent/carer of a child/children at Farnborough Primary school is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

Cyber Bullying – we take very seriously the use of cyber bullying by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying.

The school will also consider its **legal options** to deal with any such misuse on social networking and other sites.

Statement of intent

Farnborough Primary School understands the benefits of using social media; however if misused, the school community can be negatively affected, such as by damaging the school's reputation. This code of conduct sets out clear procedures for how we expect parents to conduct themselves on social media, Facebook, Twitter etc. and when using messenger apps, such as WhatsApp.

- ❖ Farnborough Primary School expects parents to behave in a civilised nature online and will not tolerate any of the following behaviour online:
 - Posting defamatory 'statuses' about fellow parents, pupils, the school or its employees;
 - Complaining about the school's values and methods on social media
- ❖ Parents are instructed to not post anonymously or under an alias to evade the guidance given in this code of conduct.
- ❖ Farnborough Primary School expects parents to use messaging apps, such as WhatsApp, for purposes beneficial to themselves and the school, and will not accept any of the following behaviour:
 - Sending abusive messages to fellow parents
 - Sending abusive messages about members of staff, parents or the school
 - Sending abusive messages to members of staff
- ❖ Farnborough Primary School retains the right to request any damaging material to be removed from social media websites.
- ❖ Farnborough Primary School can request a meeting with parents if any misconduct, such as sending abusive messages or posting defamatory statuses, occurs online.
- ❖ It is not within the schools role to mediate between parental conflicts over social media.
- ❖ The Head Teacher can, with the permission of the parent, view messages sent between members of the parental body in order to deal with problems quickly and effectively.
- ❖ The Head Teacher can request that 'group chats' are closed down should any problems continue between parents or parental bodies.
- ❖ Breaches of this code of conduct will be taken seriously by the school and, in the event of illegal, defamatory, or discriminatory content, breaches could lead to prosecution.
- ❖ All parents will be required to read this code of conduct and sign the agreement form should any changes be made.



Farnborough Primary School

Parent Declaration Form

Please complete and return to school

I _____, parent of

_____, declare that I have received, read and understand the terms and conditions of this code of conduct.

I understand my obligations under this code of conduct and agree to comply fully with them whilst my child is a pupil at **Farnborough Primary School**.

The school will not tolerate any of the following:

- **Sending abusive messages to parents or teachers (staff)**
- **Sending abusive messages about parents and teachers (staff)**
- **Posting defamatory 'statuses' about other parents, pupils, teachers or the school**
- **Using social media to complain or post any grievances about the school's values and methods**
- **Disruptive or threatening behavior that interferes with the operation of the school will not be tolerated**
- **Threatening, in any way, a member of the school staff, visitor or pupil will not be tolerated**

Signed: _____ Parent/Carer

Date: _____