

7 December 2020

Dear Staff, Parents and Carers at Farnborough Primary School,

You may be aware that the Headteacher of one of our NEST schools, Worsley Bridge, is stepping down from headship in January 2021. It is not prudent to advertise for a Headteacher during a pandemic so we have chosen to provide interim leadership to the school from one of our serving NEST Headteachers. This role will be on a part time basis for two terms; with a substantive appointment being made for September 2021.

We have been cautious, reviewing the stability of each school and the leadership capacity to ensure that any decision would not impact negatively on any Trust school. Farnborough's designation as an accredited National Support School, as well as the school's staff structure and experienced leadership team of Mrs Browne, Mrs Matthews and Mrs Jones, means that the school is well placed to provide support to other schools in the Trust. Miss James also worked as a Consultant Leader at Worsley Bridge prior to her appointment to Farnborough and therefore is well known to the school. She will lead both schools for the next two terms until a new Headteacher is appointed. We are confident that Miss James has the skills and capacity to successfully lead Farnborough and Worsley Bridge.

Additional leadership capacity will be provided in both schools to ensure that school improvement priorities continue to be addressed and the school remains Covid secure. Miss James will also be well supported by the NEST Central Team who are also based at Worsley Bridge.

This decision provides opportunities to build leadership capacity and increase professional development of all staff, particularly those in a small school. Both schools will benefit from the sharing of experience and expertise and it also ensures that we retain our best leaders by providing opportunities to work beyond their own schools.

Yours faithfully,



P Farrow
CEO